

**PCM Trainer Certification** 

Bring out the best in everyone

FALL 2024
Virtual Session





The tool to make a daily difference



# **Practice PCM in 4 Steps**



1. Be Aware of your personality



2. Recognize
what other people do,
say, and show



3. Adapt your communication style



4. Build better relationships



# The power of adaptive communication

### **DETECT**

How to decode yourself and others.

Imagine so sharply observing communication behaviors that you instantly recognize stress signals in a team.

Thanks to you, group interactions take a positive course.

Put this skills into practice with customers from all sectors.

### CONNECT

From problem-solve to problem-prevent

Through PCM Trainer certification, you become a PCM theory and practice expert.

The use of real-life examples enables you to swiftly translate knowledge into solutions.

You also train your clients to identify patterns and prevent failures.

### **MOTIVATE**

Positive behaviors, productive practices

By boosting self-awareness, you adapt to connect to the best in everyone.

These positive interactions provide a model that clients apply to their own relationships at work, at home, or out in the world.





# **Become a PCM Trainer**

PCM Trainer Certification Track is a **3-step journey** that will give you access to **group** training sessions.

You will also be able to offer the whole range of PCM products:

- Discover PCM
- PCM Sales
- PCM Leadership
- PCM Core Topics
- PCM Advanced Topics



# PCM Fundamentals PCM Trainer Certification Track PCM Trainer Certification Preparation Advanced Topics 3 days\* Advanced Topics 3 days\*



# Elevate yourself through the PCM Trainer Certification

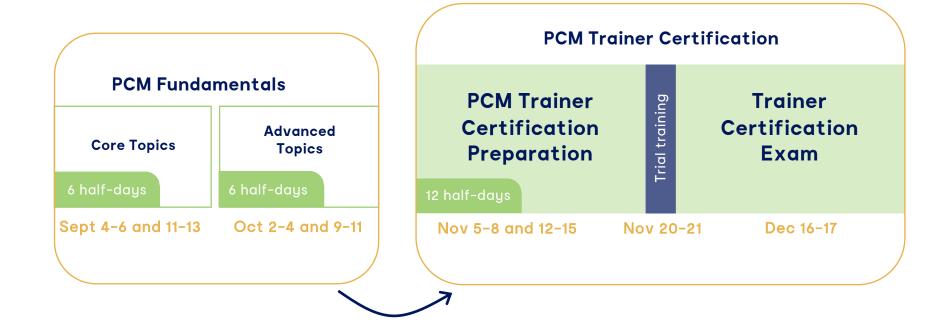
Following the PCM Trainer Certification was one of the best decisions so far. It helped me on both a personal and society level. I have learned about myself, my psychological needs, and how I can build a thriving atmosphere as a leader by understanding people and building a comfortable communication bridge with them. I believe PCM is a very valuable asset for every person and every company as they can understand how to build a healthy and effective workplace where people are motivated and developed.

Malika Baymuradova, PCM Trainer





# **Pricing & Calendar**



Total Investment \$6,699

# PCM Fundamentals | 12 half-days



## Core **Topics**

6 half-days

Basic Concepts Learn that the way you say something is more important than what you say.

Six Personality Types and their specific way of communicating.

Presentation to each participant of his/her personality structure.

**Understand and Manage Distress Behaviors** 

Distress and the different manifestations.

Three degrees of distress: drivers, failure mechanisms. and despair.

Consequences of distress on our communication and management style.

Manage Miscommunication Effects of stress in interactions and stress in others.

Identify distressed behaviors.

How to use PCM to return to positive and productive communication.

**Develop positive** communication

Different modes of perception for each personality type.

Recognize the behaviors indicative of personality Base and Phase.

Using the right communication channel.

**Motivate** 

Psychological needs: what motivates and what does not motivate.

How to satisfy everyone's

psychological needs.

Connecting and Motivating

Review Channels and Perceptions.

Motivating with the psychological needs.

Intervention strategies.

Advanced **Topics** 6 half-days

**Resolving and Preventing** Conflict

Inviting out of the doorway of distress. Inviting out of failure mechanisms.

Managing difficult situations. "How to say...?"

**Advanced Theory** 

Why we do phase? The issue of Personality phase.

How the four myths manifest and are reinforced in distress. Identifu life failure patterns through language.





# PCM Trainer Certification | 12 half-days

### **PCM Trainer Certification Track**

- Test your knowledge in a theory exam
- Put theory into practice in a training setting
- Solidify skills in effective communication and motivation identification
- Practice intervention skills to prevent miscommunication
- Deepen your knowledge about conflict management
- Sharpen skills in motivation identification
- Try out your ability to teach a PCM topic in a mock exam
- Receive personalized feedback with immediate applicability

Your PCM trial training your own setting with a maximum of 12 participants.

# PCM Trainer Certification Exam

- Teach a PCM topic in a training setting
- Show thorough understanding of theory
- Model capacity to manage your own distress patterns
- Train on your agility to apply effective interactions with others
- Complete final certification exam and get certified!

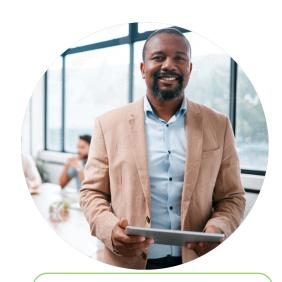
12 half-day



# Effective customized material

During your Certification journey, all your dedicated material is provided digitally:

- Core Topics and Advanced Topics Participant Guide
- PCM Summary and PCM Advanced Summary
- PCM Profile: 30-page personalized profile
- 10 complimentary PCM Profiles to use for coaching and to develop your PCM experience - Expire after 3 months.



100%
virtual training
with live instructor



# You are now PCM Certified!

Once you are PCM Certified Trainer, you will be able to provide one-to-one individual sessions utilizing PCM Profile, PCM Leadership Profile, PCM Sales Profile, Discover PCM, Core Topics and Advanced Topics.

As a member of the PCM Certified Community, you will also have access to:

- Ready-to-use training material
- Ready-to-share personalized Profiles
- Access to new products and innovations
- Membership in a supportive community
- Webinars, workshops and Masterclasses





# **Your PCM Dream Team**

### Your certification journey is led by:



Dean Heffta
PCM Trainer



Stephanie Baron
PCM Master Trainer



Mickaël Dufourneaud
PCM Chief Master Trainer



# Ready to get certified?

# Take the next step to a world of difference



For inquiries or to enroll for PCM Trainer Certification

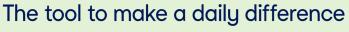
Contact **Heather Cuccias**<a href="mailto:heather.cuccias@kahlercommunications.com">heather.cuccias@kahlercommunications.com</a>

501-276-0688 www.processcommunicationmodel.com



Register here









# Life happens, we understand View our cancellation and payment policy

### **Payment Policy**

Payment in full must be paid 30 days prior the first day of training.

If payment has not been received before the seminar begins, access will not be given to the participant.

### **Cancellation Policy**

All cancellations must be received in writing.

They may be emailed to <a href="https://example.com">heather.cuccias@kahlercommunications.com</a>. Full refunds will be made if written notice of cancellation is received 30 days prior to the first day of training. No refunds will be made for cancellations received less than 30 days prior to the start of the training seminar.

